

## **Rounding of LEOFF 2 Contribution Rates**

### *Procedure:*

According to the current funding policy for LEOFF 2, 50% of the total cost of the plan is paid by employees and the remainder is paid by employers and the state.

The total contribution rate before rounding is multiplied by 50% for the employee portion and then rounded to the nearest .01%. The total contribution rate before rounding is multiplied by 20% for the state portion and then rounded to the nearest .01%. The difference between the rounded employee rate and the rounded state rate is set equal to the rounded employer rate.

This method ensures that the combined employer and state rate is the same as the employee rate.

### *Supplemental Rate Increase for HB 1205 (2003 session):*

The actual rate increase for the prospective transfer of Fish and Wildlife Enforcement Officers into LEOFF 2 was 0.036048724% or 0.036% for the purpose of discussing rounding. The table below shows this rate allocated to the employee, employer and state under the procedure outlined above:

	<b>% Allocated</b>	<b>Rate Before Rounding</b>	<b>Rate After Rounding</b>
<b>Employee</b>	50%	.0180%	.02%
<b>Employer</b>	30%	.0108%	.01%
<b>State</b>	20%	.0072%	.01%